



The New Orleans Musicians' Assistance Foundation Mission Statement

The New Orleans Musicians' Assistance Foundation (NOMAF) expands the services of the New Orleans Musicians' Clinic (NOMC) and its mission to keep New Orleans music ALIVE by sustaining New Orleans' traditional music culture. We do this by providing cost-efficient access to comprehensive, wellness education and preventive health care, mental health and social services. Regardless of the patients' ability to pay, NOMC is the medical home for more than 2,500 local musicians and tradition bearers.

NOMC&AF VISION:

A culture of caring where all employees, contractors, board members and volunteers represent the organization and act as an "Ambassador of Goodwill" to every client, visitor and co-worker.

NOMC&AF VALUES:

- Prevention, Wellness and Sustainability
- Collaboration, Inclusion, and Advocacy
- Cultural Empowerment

The NOMAF/NOMC expect the highest standards of conduct from all who manage their affairs and provide assistance and services to those in need. With this in mind, I, _____ (name), sign and approve this corporate culture and know that the violation of these values will signify to NOMAF Directors that I no longer wish to be a part of the team.

(initial) **I acknowledge that I work for NOMAF and/or NOMC, each mission-driven organizations to sustain New Orleans' performers and culture bearers in mind, body, and spirit.**

(initial) As a member of the NOMAF/NOMC team I strive to remove all barriers to wellness for local performers and culture bearers, and to support the delivery of direct medical services, advocacy, and social services to this unique group.

(initial) **I acknowledge that the most effective way to do this is to be culturally sensitive, respectful, polite, interested, understanding, helpful, pleasant, sincere, and caring to all I encounter. I center my work on this code of conduct and corporate culture.**

(initial) I seek ways to show my APPRECIATION and RESPECT for everyone I encounter. I honor our client's TRUST and PRIVACY and follow all protocol for PATIENT CONFIDENTIALITY.

(initial) I am a GOOD STEWARD of NOMAF's and NOMC/LSUHN's RESOURCES. I do not waste company time. I value INTEGRITY, EFFICIENCY, FOCUS, and MEASURABLE RESULTS. I acknowledge that disruptive behavior of team members during work hours (personal phone calls, texting, social media) disrespects our team and the donors who invest in our mission.

(initial) I believe that COMMUNICATION, TEAMWORK, COLLABORATION and COOPERATION are the hallmarks by which we work.

(initial) I DRESS and ACT professionally both in the office and when representing NOMAF/NOMC to the public. I will adhere to LSU Healthcare Network dress code at all times and will not engage in nor tolerate alcohol or drug use/abuse in our work environment and at events where I am representing the company. I belong to a NOMC&AF community of HELPERS and cannot expect to assist effectively if I am the one who needs help first.

(initial) I honor DIVERSITY and recognize that our differing perspectives, styles, and backgrounds are important to the success of NOMAF and NOMC. I take INITIATIVE and RESPONSIBILITY for my work, because I am EFFECTIVE and COMMITTED to the outcome.

(initial) I am a CREATIVE and INNOVATIVE PROBLEM SOLVER. I embrace CHANGE as a necessary component of continued growth, both individually and organizationally.

I am a REPRESENTATIVE of NOMAF/NOMC and will not knowingly,

(initial) • Conduct myself in a manner that does not serve the best interests of NOMC and/or NOMC or in a way that conflicts with the values which I described above.

(initial) • Use or authorize the use of the NOMAF/NOMC name, logo, endorsement, services or property for the benefit or advantage of any person or organization.

(initial) • Accept or seek any financial gain or other personal benefit due to my NOMC&AF team membership, except for items of nominal value.

(initial) • Publicly indicate an affiliation between the NOMAF/NOMC and any person, organization, or issue related to politics, religion, or public affairs of any nature, unless doing so conforms to a position formally established by the NOMAF/NOMC.

(initial) • Take any action on the NOMAF/NOMC's behalf attempting to financially benefit myself, another person with whom I am affiliated, or any other entity in which I have a significant interest or affiliation.

(initial) • Officially represent the NOMAF/NOMC when I have not been officially designated to do so.

NOMAF Team Member

signature

print name

date